

Senior Officer Salaries 2023-2024

Introduction

In line with the revised Local Government Transparency Code 2015, the Council is required to publish details under the Accounts and Audit Regulations 2015 of the following information:

- The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
- Details of remuneration and job titles of certain senior employees whose salary is at least £50,000, and
- Employees whose salaries are £150,000 or more must also be identified by name

The information relating to [senior salaries at East Hampshire District Council](#) can also be found on the website.

Number of Employees with remuneration at least £50,000

Pay Bracket	Number of Employees	Bonuses (£)	Payments in Kind (£)
£50,000 - £54,999	10	0	0
£55,000 - £59,999	19	0	0
£60,000 - £64,999	30	0	0
£65,000 - £69,999	4	0	0
£70,000 - £74,999	15	0	0
£75,000 - £79,999	4	0	0
£80,000 - £84,999	2	0	0
£85,000 - £89,999	4	0	0
£90,000 - £94,999	5	0	0
£95,000 - £99,999	2	0	0
£100,000 - £104,999	4	0	0
£105,000 - £109,999	0	0	0
£110,000 - £114,999	0	0	0
£115,000 - £119,999	0	0	0
£120,000 - £124,999	0	0	0
£125,000 - £129,999	1	0	0
£130,000 - £134,999	0	0	0
£135,000 - £139,999	0	0	0
£140,000 - £144,999	0	0	0
£145,000 - £149,999	0	0	0
£150,000 - £154,999	0	0	0
£155,000 - £159,999	0	0	0
£160,000 - £165,999	1	0	0

Senior Employees' Remuneration and Job Titles

	Remuneration (Including pension contributions)
Senior Employees 2022/23	
Chief Executive	£164,859
Chief Operating Officer	£126,610
Director of Corporate governance	£103,048

Staff Roles with Remuneration of at least £50,000 (excluding Senior Employees above)

	Remuneration (including pension contributions)
Arboricultural Officer	£52,155
Building Surveyor	£52,155
Business Development Lead	£52,155
Business Support Team Leader	£52,155
Community Support Team Leader	£52,155
Digital Marketing Manager	£52,155
Environmental Health Officer	£52,155
Estates Surveyor	£52,155
Food & Safety Officer	£52,155
GIS Officer	£52,155
Investment Specialist	£52,155
Principal Customer & Tech Support Advisor	£52,155
Principal Ecologist	£52,155
Principal Planning Enforcement Officer	£52,155
Project Manager	£52,155
Safety & Emergency Planning Officer	£52,155
Senior Benefits Officer (Sys & Serv)	£52,155
Senior Building Control Surveyor	£52,155
Senior Client Liaison Officer	£52,155
Senior Planning Officer	£52,155
Senior Policy Planner	£52,155
Skills Lead	£52,155
Team Leader	£52,155
Agile Developer	£59,306
Case Management Team Leader	£59,306
Developer Contributions Team Leader	£59,306
Elections Manager	£59,306
Exchequer Services Manager	£59,306

Licensing Team Leader	£59,306
Planning Enforcement Manager	£59,306
Pollution Team Leader	£59,306
Power Platform Developer	£59,306
Principal Building Control Surveyor	£59,306
Principal Planning Officer	£59,306
Principal Policy Planner	£59,306
Principal Policy Planner (Design Specialist)	£59,306
Private Sector Housing Team Leader	£59,306
Regeneration Officer	£59,306
Regeneration Programme Officer	£59,306
Benefits Manager	£67,320
Community Manager	£67,320
Contracts & Major Projects Solicitor	£67,320
Contracts & Property Solicitor	£67,320
Contracts Solicitor	£67,320
Corporate Governance Solicitor	£67,320
Corporate Governance Solicitor & Deputy Monitoring Officer	£67,320
Data & Intelligence Manager	£67,320
Democratic Services Manager	£67,320
Development Management Team Leader	£67,320
Environmental Health Manager	£67,320
Funding & Programme Manager	£67,320
Heritage & Arboricultural Manager	£67,320
Housing Development Strategic Lead (Specialist)	£67,320
Housing Solutions Manager	£67,320
HR Operations Manager	£67,320
IT & Digital Service Partner	£67,320
Legal Services Manager	£67,320
Leisure Partnership Manager	£67,320
Neighbourhood Quality Manager	£67,320
Planning Policy Manager	£67,320
Planning Solicitor	£67,320
Property Solicitor	£67,320
Revenues Manager	£67,320
Senior Estates Surveyor	£67,320
Senior Programme Manager	£67,320
Business Support & Customer Services Manager	£76,773
Communications Manager	£76,773
Deputy Chief Finance Officer	£76,773
Development Investment Viability Manager	£76,773
Financial Systems Manager	£76,773
Interim Development Manager	£76,773
RegenCo Business & Relationship Manager	£76,773
Corporate Contracts & Partnership Manager	£89,572
Corporate Strategic Commissioning & Procurement Manager	£89,572
Director of Change & Performance	£89,572

Economy Strategic Projects Manager	£89,572
Environment and Neighbourhoods Lead	£89,572
Facilities Manager	£89,572
IT & Digital Services Manager	£89,572
Strategy Manager (Sustainable Growth)	£89,572
Chief Finance and S151 Officer	£103,048
Director of Community Dev and Engagement	£103,048
Director of Regeneration & Prosperity	£103,048
Director of Regulation & Enforcement	£103,048
Property and Facilities Manager	£103,048
Regeneration & Economy Manager	£103,048

Local Government Pension Scheme (LGPS)

All officers are eligible to join the LGPS. The contribution rates are detailed in the table below. The employer's contribution is 16.5%. The employee's contribution is based on the full time equivalent rate of pensionable pay.

Pay bands (1.4.2024)	Contribution Rates
Up to £15,000	5.50%
£15,001 to £23,600	5.80%
£23,601 to £38,300	6.50%
£38,301 to £48,500	6.80%
£48,501 to £67,900	8.50%
£67,901 to £96,200	9.90%
£96,201 to £113,400	10.50%
£113,401 to £170,100	11.40%
£170,101 or more	12.50%

Senior Employees Responsibilities

Further information relating to senior staff remuneration and budgets etc can be found as part of the councils statement of accounts, which can be found on the website at:

<https://www.easthants.gov.uk/our-organisation/budgets-and-spending/statement-accounts>.