



Equality Impact Assessment (EIA)

EIAs help us to meet our Public Sector Equality Duty, under the Equality Act 2010.



OUR VALUES



This assessment should be carried out at the beginning of the proposed change/ decision/ project etc and become a live document that evolves and provides an evidence base to steer your proposal.

Once you have agreed the scope of this assessment within your team, please use this template in line with this [guidance](#). For support in completing the assessment please contact an Equality and Diversity Champion.

You can find out more about the Equality and Diversity Champions and the EHDC EDI policy [here](#)

Equality Impact Assessment

Section 1

<p>Name and brief description of the Service/Policy/Strategy/ Function to be assessed</p>	<p>Preparation of an Affordable Housing Supplementary Planning Document (SPD). This is a formal planning document, that is prepared in accordance with planning regulations and includes a formal stage of consultation (to come). As such there is a set process.</p> <p>An SPD cannot introduce new policy – as such there is no change in policy proposed through this Affordable Housing SPD, instead it will serve to offer clarification on current policy. The sole purpose of preparing this SPD is clarify the policy</p>
--	--



position to ensure provision of affordable housing is maximised, and the type of affordable housing needed is delivered.

The SPD will have a positive impact upon local residents by ensuring that the optimum quantity, mix, type and tenure of affordable homes is provided in order to meet local needs. In addition, the SDP will assist Officers and Members in robust and consistent decision making.

This SPD applies only to the areas of East Hampshire outside the South Downs National Park (as the SDNPA is its own planning authority).

Current service looks like:

The provision of affordable housing through development proposals is currently considered in accordance with the Development Plan, of which the relevant policies are: [Joint Core Strategy](#) (JCS) Policies;

- CP13 - Affordable housing on residential development adopted in 2014
- CP14 – Affordable Housing for Rural Communities
- CP11 Housing Tenure, Type and Mix,
- CSWB4 Housing (applied to Whitehill & Bordon).

And supporting evidence/guidance in;

- the [Infrastructure Funding Statement](#) (IFS), which identifies the calculation of commuted sums (when a financial payment is made in lieu of provision of affordable housing on site). And
- [Affordable housing requirement in East Hampshire clarification note - November 2024](#).

Proposed changes:



The provision of affordable housing through development proposals will still be determined using the policies listed above and supporting evidence/guidance.

However, in addition, the Affordable Housing SPD will be a material planning consideration. The SPD responds to the identified need for affordable housing and offers clarification on the provision of affordable housing in East Hampshire (outside SDNP), to ensure that the appropriate provision is being made where and how it should, and that affordable housing delivery is maximised. The HEDNA 2022 says, “the evidence does however suggest that affordable housing delivery should be maximised where opportunities arise”, which is supported by Policy CP11 which seeks to “maximise the delivery of affordable housing;”. The SPD also seeks to ensure that affordable housing that is provided is fit for purpose and meets local needs.

The SPD will consider space standards and tenures and assist with calculations of financial contributions.

Summary of impacts and issues:

Maximising the delivery of affordable housing (for which there is a high identified need) will bring benefits for all members of the community, particularly enabling opportunity for more affordable housing in smaller villages in the district and attempting to ensure the affordable housing provided better meets needs (such as the needs of those with disabilities).

The SPD will have a positive impact upon local residents by ensuring that the optimum quantity, mix, type and tenure of affordable homes is provided in order to meet local needs. In addition, the SDP will assist Officers and Members in robust and consistent decision making. The SPD will benefit applicants who live in or work in the District by providing clearer guidance to inform their submissions and the evidence required to support a planning application.

The SPD will be subject to full public consultation for a minimum of 4 weeks, in accordance with the Council’s Statement of Community Involvement (2024). The consultation will be publicised and documents made available in hard copy in public places (such as libraries). There will be opportunity for any interested person to make a representation online or in writing.



Section 2

Review Date	20/11/2024	
Sign off	Name	Date
Officer	Heather Stevens	
Equality and Diversity Champion	Kerrie Elsom	10/12/2024
Director of service	Simon Jenkins	12/12/2024

Protected Characteristic	Impact			Possible solutions & mitigating actions
	+ve	-ve	none	
Age	+ve			
Disability	+ve			
Gender reassignment	+ve			
Marriage and civil partnership	+ve			
Pregnancy and maternity	+ve			
Race/ethnicity	+ve			
Religion	+ve			
Sex	+ve			
Sexual Orientation	+ve			
Net Zero Target			none	
A fit for purpose council	+ve			
A safer, healthier and more active East Hampshire	+ve			



A thriving local economy with infrastructure to support our ambitions	+ve			
An environmentally aware and cleaner East Hampshire			none	
Other Significant impacts			none	